

WESTVILLE FIRE DISTRICT NO. 1
23 W. OLIVE STREET, WESTVILLE, NEW JERSEY 08093

EMPLOYEE BENEFITS

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|-----------------|-------------|
| POLICY # | P3.1 |
| DATE ADOPTED | 5/22/97 |
| DATE REVISED | 10/26/10 |

**PURPOSE OF POLICY: TO DEFINE THE CONDITIONS FOR EMPLOYEE BENEFITS
FOR THE WESTVILLE FIRE DISTRICT NO. 1**

1. All employees employed by the Westville Fire District who meet the current requirement for membership as published by the New Jersey State Division of Pension, will enroll in the Public Employees Retirement System.
2. Salary, sick leave, personal days, vacation time and holidays shall be determined by the Board of Fire Commissioners for that given year and are subject to change.
3. Full time employees are entitled to health benefits, on an annual basis. Terms are at the discretion of the Westville Fire District.
4. Full time employees & their covered dependents are eligible for reimbursement of prescriptive eyewear, up to \$100.00 per year, for each covered dependent. Any unused portion of the \$100.00 is non-transferable to the next calendar year.